

**Supplement to the agenda for**

# **Council**

**Friday 1 May 2026**

**10.00 am**

**Conference Room 1 - Herefordshire Council, Plough Lane  
Offices, Hereford, HR4 0LE**

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**Agenda item no. 5 - Questions from members of the public**

Question Number	Questioner	Question	Question to
PQ 1	Ms Reid, Hereford	<p>An online article entitled 'Herefordshire Council £175K chief executive vacancy open' on the website of the <i>Hereford Times</i> published on 10 March 2026 reported:</p> <p>"Papers from an earlier meeting of the [Employment Panel] revealed that the latest published salary for the role, of £168,970 for 2024-25, was the second from lowest among England's smaller counties - the lowest being Rutland, which has nearly a fifth of Herefordshire's population."</p> <p>The council's Pay Policy Statement 2026-27 gives the Chief Executive's salary as £174,377.</p> <p>I consider that offering a competitive salary would be more likely to attract quality candidates and retain a post-holder of high calibre which would benefit those who live and work in Herefordshire. Does the Chairperson agree with me?</p>	Leader
<p><b>Response:</b></p> <p>I wholeheartedly agree with Ms Reid that a high calibre candidate will be of benefit to those who live and work in Herefordshire, and along with a competitive salary, other factors such as financial and political stability, location, reputation and culture are all important in attracting an excellent Chief Executive.</p> <p>As Chair of Employment Panel, I am delighted to recommend such a candidate for appointment today.</p>			

